

Snow Removal Job Description

JOB TITLE: Seasonal Snow Removal

EMPLOYER: Moving Mountains, Inc.

EFFECTIVE DATE: 10/6/2020

SALARY, BENEFITS & BONUSES:

Moving Mountains has a strong company culture and is focused on being a best place to work. This is a seasonal, on call position.

Pay Rate: \$15/hour plus mileage

SUMMARY:

Moving Mountains is a well-established locally owned and operated company that has carved out a niche for high-touch memorable vacation experiences in exceptional mountain homes since 1997. Our brand is built around pillars of trust and integrity and exceptional guest experiences. The company is a market leader in luxury vacation rental management managing over 120 properties in the Colorado mountain destinations of Steamboat Springs, Beaver Creek and Vail.

In 2019 Moving Mountains received an honorable mention being in the top 50 - 100 places to work in the USA as determined by the Outside Magazine Best Places to Work Employees Survey.

Moving Mountains, Inc is a drug free workplace.

DUTIES AND RESPONSIBILITIES:

- Shovel Snow as needed, on call, usually 8am
- Flexible Schedule
- Equipment, uniform hat provided
- Paid mileage, gas for personal vehicle use
- Must be available weekends, holidays
- Performs other related duties as assigned by management.

DESIRED SKILLS AND EXPERIENCES

- **Qualifications:** High school diploma or general education degree (GED).
- **Company Culture:** Able to adhere to and live by our company code and core values.
- **Appearance:** No facial tattoos or large piercings. Come to work looking presentable and in complete uniform compliance as per our handbook guidelines.
- **Flexibility:** Demonstrates a willingness to assist in any role within the organization in times of need. Flexible working hours and ability to regularly work on weekends.
- **Communication:** Must possess excellent customer service skills, communication and interpersonal skills. Good with logistics and coordination of assignments
- **Diversity:** Ability to work with a diverse team and clientele.
- **Attitude:** Personable and able to deal with variety of personality types. Positive attitude to solving problems. Ability to come to work regularly and on time, to follow directions, to take criticism, to get along with co-workers and supervisors, to treat co-workers, supervisors and members/guests with respect and courtesy.
- **Work Ethic:** Dependable, on time and able to work autonomously but also as a team player.
- **Teamwork:** Ability to interact positively with supervisor, management, coworkers, owners and guests.

COMPETENCIES:

- **Attendance/Punctuality/Dependability** - Must be punctual and timely in meeting all requirements of performance, including, but not limited to, attendance standards and work deadlines; beginning and ending assignments on time; and scheduled work breaks; is consistently at work on time, ensures work responsibilities are covered when absent. Job requires early hours and could require weekends. Follows instructions, responds to management direction; Takes responsibility for own actions.
- **Customer Service** - Manages difficult or emotional customer situations; Responds promptly to customer needs; Solicits customer feedback to improve service; Responds to requests for service and assistance; Meets commitments.

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Frequently required to stand and walk, talk and hear; climb, balance, bend, stoop, kneel or crawl; Continually required to utilize hand and finger dexterity
- Continual exposure to wet and/or humid conditions, extreme heat or cold (non-weather); Continual exposure to outside weather conditions
- While performing the duties of this job, the noise level in the work environment is usually moderate to loud
- The employee must regularly lift and/or move up to 20 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds
- Specific vision abilities required by this job include: Close vision; Distance vision; Color vision; Peripheral vision; Depth perception and ability to adjust focus
- Additional remarks regarding work environment: Able to get in and out of a vehicle, Must be able to walk on icy & slippery surfaces, May be required to drive

The above is intended to describe the general content of and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities or physical requirements. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.