



445 Anglers Dr, Suite 1-B, PO Box 880346
Steamboat Springs, CO 80488 Tel: 970-870-9359

30 Benchmark Road, Suite 222
Avon, CO 81620 Tel: 970-875-3675

335 North Main St
Breckenridge, CO 80424 Tel: 970-547-2122

Employment Application

Our company (Moving Mountains) fully subscribes to the principles of Equal Employment Opportunity. It is our policy to provide employment, compensation, and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, genetic information, disability, or any other basis prohibited by federal, state or local law. In accordance with requirements of the Americans with Disabilities Act and applicable federal, state and/or local laws, it is our policy to provide reasonable accommodation upon request during the application process to applicants in order that they may be given a full and fair opportunity to be considered for employment. As an Equal Opportunity Employer, we intend to comply fully with applicable federal, state and/or local employment laws and the information requested on this application will only be used for purposes consistent with those laws. To the extent required by applicable law, The Company maintains a smoke- free workplace.

POSITION APPLIED FOR: _____ **DATE:** _____

Applicant Information

Salary expectations: _____ Email address _____

Name: _____

Last

Middle

First

Street Address: _____

City: _____ State: _____ Zip Code: _____

Telephone: _____

Are there any days, shifts or hours you will not work? Yes No

If yes, please explain: _____

Will you work overtime, if required? Yes No

When will you be able to start work? _____

Are you legally authorized to work in the United States? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

When will you be able to start work? _____

DRIVING RECORD

Do you have a valid driver's license? Yes No State: _____ License No: _____

Have you had any violations in the last 5 years? Yes No
If yes, please explain:

Applicant's Acknowledgement

I certify that the answers given herein and during the entire application process (including but not limited to information provided in resumes, attachments to this application, interviews or otherwise (if applicable)) are true and complete to the best of my knowledge.

I understand that any misrepresentations, omissions of facts or incomplete answers during the application process may disqualify me from further consideration for employment. I further understand that, if employed, any misrepresentations or omissions of facts during the application process may be cause for my dismissal at any time without prior notice.

I consent to and authorize Moving Mountains to contact my former employers, references, and any and all other persons and organizations information bearing upon my qualifications for employment. I further authorize the listed employers, schools and personal references to give the company (without further notice to me) any and all information about my previous employment and education, along with any other pertinent information they may have and hereby waive any actions which I may have against either party(ies) for providing a good faith reference.

I EXPRESSLY AGREE AND UNDERSTAND THAT, IF EMPLOYED, MY EMPLOYMENT IS NOT FOR A SPECIFIC TERM, IS BASED ON MUTUAL CONSENT AND MAY BE TERMINATED BY ME OR THE COMPANY WITH OR WITHOUT NOTICE OR CAUSE AT ANY TIME. I FURTHER UNDERSTAND THAT NO ORAL PROMISE, EMPLOYER POLICY, CUSTOM, BUSINESS PRACTICE OR OTHER PROCEDURE (INCLUDING THE BASIC EMPLOYMENT POLICIES, PERSONNEL HANDBOOK OR ANY PERSONNEL MANUALS) CONSTITUTES AN EMPLOYMENT CONTRACT OR MODIFICATION OF THE AT-WILL EMPLOYMENT RELATIONSHIP BETWEEN ME AND THE COMPANY.

I ALSO UNDERSTAND THAT MY AT-WILL EMPLOYMENT STATUS WITH THE COMPANY MAY ONLY BE ALTERED IN AN INDIVIDUAL CASE OR GENERALLY IN A WRITING SIGNED BY THE OWNER, PRESIDENT OR CEO OF THE COMPANY.

I understand that I may be required to qualify for employment based on additional employment criteria. For example, I may be required to take job-related tests; take a driver's examination or take a pre-employment drug test. If I am offered employment or start work before any required test is completed, I understand that my employment is contingent on a satisfactory result on all required tests. I authorize the Company to release the results of my pre-employment drug/alcohol test (if any), any information on this application and any relevant information about me to each other whom I have applied for employment, and release the Company from any and all claims related to the lawful release of this information. I further authorize the release of any background check results and of any drug/alcohol test to any state or federal authority requesting such information and in response to a valid subpoena or other legal document.

I understand that Moving Mountains is a drug-free and smoke-free workplace and attest that this will not be an issue during any future employment opportunity with Moving Mountains.

Signature: _____ Date: _____